Apprenticeship in Learning & Development

Overview

The Apprenticeship in Learning and Development is relevant for employers and providers in the private, public and third sectors and for those involved in the delivery of funded and commercial learning. The qualification included in the pathway is independently assessed and certificated and are designed to add value, ensuring that successful completers have the job skills and knowledge applicable to their role, and the underlying skills to be able to operate as an effective employee.

The framework comprises of the following components:

- Level 3 Certificate in Learning Development (QCF)
- Essential Skills Wales in Communication Level 2
- Essential Skills Wales in Application of Number Level 2
- Essential Skills Wales in Digital Literacy Level 1
- ERR to be completed through LSIS Workbook

The framework is made up of 48 credits comprising of:

- 30 credits from the Level 3 Certificate in Learning and Development (QCF)
- 18 credits from Essential Skills Wales in Communication, Application of Number and IT

Mandatory Units Group A

Title	Credit	Level
Understanding the Principles and Practices of Learning and Development	6	3
Reflect on and improve own practice in Learning and Development	6	4

The learner must gain a minimum of 6 credits from either Optinonal Group B1 or Optional Group B2. They may also choose to complete both B1 and B2 and take remaining credits from Optional Group C1, C2, and C3.

Mae'r Rhaglenni Prentisiaeth, Hyfforddeiaeth a Thwf Swyddi Cymru, a arweinir gan Lywodraeth Cymru, yn cael cymorth ariannol gan Gronfa Gymdeithasol Ewrop

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Optional Units Group B1

Title	Credit	Level
Facilitate learning and development in groups	6	3

Optional Units Group B2

Title	Credit	Level
Facilitate Learning and Development for individuals	6	3

Optional Units Group C1

Title	Credit	Level
Assess occupational competence in the work environment	6	3
Understanding the principles and practices of assessment	3	3

Optional Units Group C2

Title	Credit	Level
Assess vocational skills, knowledge and understanding	6	3
Understanding the principles and practices of assessment	3	3

Optional Units Group C3

Title	Credit	Level
Identify invidual Learning and Development needs	3	3
Plan and prepare specific Learning and Development opportunities	6	3
Develop and prepare resources for Learning and Development	6	4
Engage learners in the Learning and Development process	6	3
Evaluate and improve Learning and Development provision	6	4
Understanding the principles and practices of assessment	3	3
Provide information and advice to learners and employers	3	3
Engage with employers to develop and support learning provisions	6	3
Understanding the employing organisation	3	3

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